

CORPORATE SOCIAL RESPONSIBILITY

Once again, this year, we renew our commitment to the quality of our duly certified services, the transparency of our management, the commitment to permanence with society and respect for the environment are the foundations on which the corporate responsibility policies of DID AUTOMATION S.L., are based.

These policies are fundamental to our business strategy and affect our relationship with society, employees, customers and suppliers.

An ethics committee regularly monitors compliance and the company's management encourages commitment to these principles by allocating the necessary resources.

DID AUTOMATION S.L., membership The Global Compact summarize our commitment to supporting, promoting and disseminating the fundamental principles of human rights, labor practices, the environment and the fight against corruption.

Our vision is to offer the services/products that society demands by creating value, with ethical and social commitment and respect for the environment. Our mission is that these services and products are of quality and contribute to improving the development and well-being of people, with the minimum possible environmental impact.

Our Code of Principles and Values sets out the set of criteria that must guide the behavior of all DEIDE employees in the exercise of their professional activity.

Deide has established and implemented a socially responsible management structure by raising awareness and recognizing the expectations, interests and impacts that the operation generates.

- We care for and respect our **employees**.
- We inform and advise our **clients faithfully, transmitting our values of responsibility**.
- **We behave responsibly towards our suppliers**.
- **We minimize and take care of the environmental impact**.
- A part of the profits is used to improve the social environment, while at the same time ensuring business continuity.
- There is no direct or indirect support for activities that do not comply with minimums in **ethical behavior towards society and its environment**.

Our Code defines how we do business the right way, guided by Results with Responsibility, our commitment to sustainable growth, describes the "purpose" behind our performance and is designed to help us meet our obligations, respect each other in the workplace and act with integrity in the marketplace.

Date: 15/06/2021 Approved by:



Managing Director.



DID AUTOMATION SLL

has been awarded a

Gold medal

as a recognition of their EcoVadis CSR (Corporate Social Responsibility) Rating

- SEPTEMBER 2019 -

