

## OCCUPATIONAL RISK PREVENTION POLICY

The management of DID AUTOMATION S.L., understands that the prevention of occupational risks is an integral part of the management of the organization. Therefore, it undertakes to adopt the necessary measures to create a management system capable of guaranteeing the health and safety of the entire workforce in compliance with the legislation in force in this area and based on the principle of continuous improvement of preventive action.

In order to achieve continuous improvement of the prevention management system, the management considers the following general principles and objectives to be fundamental:

- All work-related injuries, illnesses, diseases, accidents and incidents can and should be prevented.
- The prevention of occupational risks is the responsibility of the entire hierarchical line of the company and individually of its personnel.
- Ensure the information, consultation and active participation of the workforce and their representatives in all elements of the prevention management system.
- Guarantee theoretical and practical training on the specific risks of their job and the general company risks to which they may be exposed. This will be extended to both staff and new personnel (temporary, permanent or from temporary employment agencies), through the provision of the necessary resources.
- Integrate risk prevention in each and every one of the processes and operations carried out in the company.
- Monitoring the health of the entire workforce, as an essential element of occupational risk prevention.

Occupational Risk Prevention Management must be understood and is understood at the same level as any other activity of the Company. All employees of the company have an important role to play in improving working conditions. We are all responsible for co-operating in the most appropriate way and for taking the necessary measures to ensure our own health and safety and that of our colleagues

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