

CODE OF PRINCIPLES AND VALUES

- FIRST:** The faith in the private sector as the engine of the economy and source of the collective prosperity.
- SECOND:** The respect for the rule of law.
- THIRD:** The sensitivity to social deprivation and action based on the criteria of professional ethics, pattern of our behavior.
- FOURTH:** The continuous attention to the demands of automation services, which the company claims, a fundamental pillar of our business project.
- FIFTH:** The satisfaction of our customers, with the quality compromised. In our company we care about the quality of our products, our brand DEIDE, certify that all their products comply with the UNE-EN-ISO 9001:2015, being a priority objective of our offer of services and legitimate justification of the business benefit.
- SIXTH:** The vocation of creative innovation and leadership, the characteristic features of our culture.
- SEVENTH:** The maintenance of the economic solvency and the effective management of our resources, databases of our economic project and guarantee its continuity.
- EIGHTH:** The co-responsibility in the management and the orderly delegation of functions, databases of our management style.
- NINTH:** The training and development of our employees; active policies for the reconciliation of work and family life, respect for the principle of equality, prevention of sexual harassment, moral harassment or gender-based harassment, pillars of our Human Resources policy.
- TENTH:** Respect for the environment and the implementation of preventive measures to ensure the safety and health of our workers, framework for the development of all our activities.

Date: 13/05/2016 Approved by:



Managing Director.

Revised 15 June 2022